



2929 Davison Road • Flint, MI 48506
 (810) 239-5763 • Fax (810) 239-5859 • www.printcomm.com

APPLICATION FOR SEASONAL EMPLOYMENT

It is the policy of the company to provide equal opportunity with regard to all terms and conditions of employment. The company complies with federal and state laws prohibiting discrimination on the basis of race, color, religion, creed, national origin, disability, veteran status, age or any other protected characteristic.

Please read carefully and complete by printing in ink or typing.

LAST NAME	FIRST NAME	MIDDLE	DATE OF APPLICATION
STREET/ADDRESS			
CITY	STATE	ZIP	PRIMARY TELEPHONE NUMBER
PERMANENT/ALTERNATIVE STREET ADDRESS (IF APPLICABLE)			ALTERNATIVE TELEPHONE
CITY	STATE	ZIP	EMAIL ADDRESS

EMPLOYMENT HISTORY

LAST OR PRESENT COMPANY	SUPERVISOR'S NAME	PHONE NUMBER
STREET ADDRESS	PHONE NUMBER	BRIEF DESCRIPTION OF JOB DUTIES/REASON FOR LEAVING
CITY	STATE ZIP	
BASE SALARY	DATES WORKED FROM TO	

COMPANY	SUPERVISOR'S NAME	PHONE NUMBER
STREET ADDRESS	PHONE NUMBER	BRIEF DESCRIPTION OF JOB DUTIES/REASON FOR LEAVING
CITY	STATE ZIP	
BASE SALARY	DATES WORKED FROM TO	

COMPANY	SUPERVISOR'S NAME	PHONE NUMBER
STREET ADDRESS	PHONE NUMBER	BRIEF DESCRIPTION OF JOB DUTIES/REASON FOR LEAVING
CITY	STATE ZIP	
BASE SALARY	DATES WORKED FROM TO	

May we make inquiries of previous employers? Yes No

PrintComm is an Equal Opportunity Employer

EDUCATIONAL HISTORY

SCHOOL NAME	LOCATION (CITY, STATE)	MAJOR COURSE OR SUBJECT	DATES ATTENDED		GRADUATED? YES/NO/DATE	DEGREE/GPA
			FROM	TO		
HIGH SCHOOL						
TECHNICAL/TRADE (AFTER HIGH SCHOOL)						
COLLEGE (LIST ALL ATTENDED)						
OTHER EDUCATION/TRAINING						

MILITARY SERVICE

BRANCH OF SERVICE	FROM (DATE)	TO (DATE)
RANK AT TIME OF DISCHARGE		
DESCRIPTION OF DUTIES		

- Do you have a valid driver's license? Yes No
- Are you at least 18 years of age? Yes No
- Are you employed now? Yes No
- Do you have the legal right to remain and work in the United States? Yes No
Type of Visa (if applicable) _____
- Have you ever been convicted of any crime other than a minor traffic offense within the last five years? Yes No
If yes, list nature of crime, when, where and disposition of case (conviction of a crime is not an automatic bar to employment).

- Have you ever worked for PrintComm before? Yes No
If yes, please explain your responsibilities. _____
- How were you referred to PrintComm? _____
- Do you have any friends or relatives employed at PrintComm? Yes No
If yes, give details: Name(s) _____ Relationship _____
Relevant Experience: _____
- State your job preference and any qualifications/skills relevant to the job for which you are applying.
Job Preference: No preference First Choice _____ Second Choice _____
Relevant Experience: _____
- Do you have any physical restrictions which may interfere with your ability to perform any of the job requirements of the positions available? Explain:

- Shift Preference: 1st 2nd
The work schedule requires that an employee be present at all assigned shifts except for excused absences. You may be assigned to work one of two shifts, which can include evenings and Saturdays. Work shift hours may vary by department and will be modified throughout the summer.

- Is there any shift, Monday-Friday, that you would not be available? Yes No _____
- Can you work weekends? Yes No
- Will you need any time off during the months of June, July and August? Yes No
If yes, please explain. _____
- What is the earliest date you would be available to start working? _____
- What is the latest date you are available to work? _____

REFERENCES (List three persons other than your relatives.)

NAME	CITY/STATE	OCCUPATION	PHONE

PrintComm Is a Non-Smoking Facility

ACKNOWLEDGEMENT (Ask questions for clarification if necessary)

I authorize investigation of all statements contained herein and the references listed above, including investigation of statements concerning my present and previous employment. I certify that the facts contained in this application are true and complete to the best of my knowledge and I understand that, if I am employed, false or misleading statements on this or any other company document may, at the sole discretion of the company, result in my immediate dismissal, regardless of the date the false or misleading statement is discovered.

This application shall remain active for one year from the date it is submitted. Any applicant who wants to be considered for employment beyond one year should ask if applications are being accepted at that time.

I agree and understand that, if I am offered a job at PrintComm, I may be required to take a drug test and a pre-employment physical examination at a clinic designated by PrintComm Based upon the results of the physical examination, reasonable accommodations will be provided, if necessary and practical. I agree and understand that, if the drug test is positive for any illegal drugs or illegal substances, the offer of employment is withdrawn.

I agree and understand that, if I am employed and I need an accommodation due to a handicap, I will advise the company president in writing within 182 days after the need is known. This does not affect any rights, if any, under the Americans with Disabilities Act.

I agree and understand that, if any portion of this employment application is determined to be unenforceable, the remaining part or parts of the employment application shall remain in full force and effect.

I understand and agree that, if I am hired by PrintComm, I will be an at-will employee which means that my employment can be terminated by PrintComm at any time, with or without cause, for any or no reason whatsoever. Only Kevin Naughton, the President of PrintComm, can change the at-will status of my employment and any such change must be in writing and signed by Kevin Naughton.

Date _____ Signature _____

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